



U.S. Department
of Transportation

Federal Highway
Administration

Memorandum

Subject: **ACTION:** Michigan On the Job Training (OJT)
Voluntary Incentive Program (VIP) under
Special Experimental Program No. 14 (SEP-14)

Date: December 22, 2020

Digitally Signed by Gerald Yakowenko for:

Date: 2020.12.22 06:54:14 – 05'00'

From: Brian J. Fouch, P.E.
Director
Office of Preconstruction, Construction, and
Pavements

In Reply Refer To:
HICP-20

To: Russell L. Jorgenson
Division Administrator
Lansing, Michigan

This memo is in reference to an email sent on December 10 by Arnita Furgason of your office, which transmitted a December 9 letter from Joseph A. Kratofil, Jr, Chief Operations Officer of the Michigan Department of Transportation (MDOT).

The MDOT letter requested that the On-the-Job Training (OJT) Voluntary Incentive Program (VIP) Pilot, previously programmatically approved by this office on February 6, 2018 for evaluation from Calendar Year (CY) 2018 through CY2021, be extended for one additional year, through CY2022. The request indicated that in 2020, COVID-19 impacted OJT Program performance, causing interrupted work schedules and limited OJTs from obtaining the necessary training hours because of supply chain interruptions and staffing, along with project safety protocols. An FHWA approval of this extension request would allow additional data to be collected for the evaluation of the workplan.

MDOT's request is for an extension of this SEP-14 workplan through CY2022 is approved.

Thank you for the opportunity to review and comment on this SEP-14 request. Should you have any questions, please contact Gerald Yakowenko at (202) 366-1562 or John Huyer at (720) 437-0515.