FHWA Tools to Address Workplace Concerns

1. Management

2. Anti-Harassment Coordinator
   Point of Contact:
   Tanya Emam *(Interim)*
   tanya.emam@dot.gov
   (202) 366-3493

3. Employee Relations and Grievance Process
   Points of Contacts:
   **HQ** - Lacy Muir, (202)366-1955, lacy.muir@dot.gov
   **Field** - Jason Howard, (720) 963-3044, jason.howard@dot.gov
   **Field** - Margarita Eden, (720) 963-3074, maggie.eden@dot.gov

4. Internal EEO Complaint Process
   Point of Contact:
   Nikisha Bennett
   Nikisha.Bennett@dot.gov
   (202) 366-3894

5. Employee Assistance Program (EAP)
   www.FOH4You.com
   1-800-222-0364

6. Alternative Dispute Resolution (ADR)
   Center for Alternative Dispute Resolution
   Fern Kaufman
   fern.kaufman@dot.gov
   (202) 366-8067