



U.S. Department
of Transportation
**Federal Highway
Administration**

1200 New Jersey Avenue, SE.
Washington, DC 20590

AUG 28 2018

In Reply Refer To: HCR-20
DOT# 2018-0280

Subject: Dismissal of Complaint DOT# 2018-0280

Dear 

This letter is to inform you that the Federal Highway Administration's (FHWA) Office of Civil Rights has determined that it will dismiss the above complaint, which alleged violations of Title VI of the Civil Rights Act of 1964 (Title VI) and USDOT's implementation regulations at 49 C.F.R. Part 21 and/or 23 C.F.R. Part 200. To be accepted for investigation, a complaint must meet the jurisdictional requirements described in FHWA's Investigations Manual, which conforms to the U.S. Department of Justice's procedures and standards for investigating complaints of discrimination. First, the complaint must be in writing. Second, it must describe an alleged discriminatory act that, if true, would violate FHWA's Title VI regulations (i.e., an alleged discriminatory act based on race, color, national origin). Third, it must be filed within 180 calendar days of the alleged discriminatory act. Finally, complaints must be filed against a recipient of financial assistance from FHWA.

After careful consideration, the FHWA has concluded that it must dismiss this complaint. Title VI prohibits discrimination on the basis of race, color, or national origin in programs and activities receiving Federal financial assistance.

You alleged that the City of Covington, GA discriminated against you and that you were subject to disparate treatment based on your race by city officials when they refused to address issues you brought to them concerning the state of repair of the sidewalk and landscaping in front of your house. The City of Covington, GA is not a recipient of Federal financial assistance from FHWA. For this reason, this complaint will be dismissed by FHWA and closed with no further action.

If you have any questions, please contact Erich Hines at (202) 366-5991.

Sincerely,



Nichole McWhorter
Title VI Team Leader
Office of Civil Rights

Cc: Jermaine Hannon, Acting Division Administrator, FHWA Georgia Division Office
William Farr, Assistant Division Administrator, FHWA Georgia Division Office
Vanessa Ross, Equal Opportunity Specialist, FHWA Georgia Division Office
James Esselman, Senior Attorney-Advisor, FHWA Office of the Chief Counsel
Kevin Resler, National Title VI Program Manager, FHWA Office of Civil Rights
Yvette Rivera, Director, Equal Employment Opportunity Programs Division, Departmental
Office of Civil Rights