

# Workforce Development Resources for Local and Tribal Communities

## Partnership Program

Connect with over 30 State Departments of Transportation, working closely with associations and workforce boards committed to strengthening the highway construction workforce.

## Identify, Train, Place, and Retain

Access the Federal Highway Administration's (FHWA) workforce development playbook to build a pipeline for qualified workers building careers in highway construction.

## Roads to Your Future

Use free, customizable messaging and marketing materials to help recruit the next generation of highway construction workers.



Source: USDOT/Getty Images.

## Learn More

Get information and resources to improve your highway construction workforce development efforts at [https://www.fhwa.dot.gov/innovativeprograms/centers/workforce\\_dev/hcwp/toolkit](https://www.fhwa.dot.gov/innovativeprograms/centers/workforce_dev/hcwp/toolkit).



# Strategic Workforce Development

Let's Build Tomorrow's Highway Construction Workforce



U.S. Department of Transportation  
Federal Highway Administration

#RoadsToYourFuture

Source: USDOT/Getty Images.



# Workforce Development Resources for Rural Regions

Rural regions thrive when local and tribal communities participate in the transportation industry, benefiting from improved infrastructure, expanded markets, and a higher quality of life for residents. The U.S. Department of Transportation (DOT) Federal Highway Administration (FHWA) employs its Every Day Counts program and others like it to help answer the demand for highway construction and remove barriers to people who want a career and to improve their communities.

The Rural Opportunities to Use Transportation for Economic Success ([ROUTES](#)) Initiative is a program for change designed to empower local and tribal communities through strategic transportation development. The program reviews the needs of local and tribal communities in America by supporting transportation policy and equitable access for local and tribal communities that face challenges relating to transportation safety, mobility, and economic development. The ROUTES Initiative aims to fix the faults in local and tribal transportation infrastructure by developing user-friendly tools and information, producing DOT resources, and providing direct technical assistance to better connect local and tribal communities with the funding, financing, and outreach resources available.

Agriculture workers' skills are transferable in many respects to construction. Just as farmers meticulously plan, execute, and manage their agricultural endeavors, these abilities seamlessly translate into the intricacies of construction development. Attention to detail, resourceful problem-solving, and efficient use of resources are all traits ingrained in agricultural workers that align with the demands of constructing and maintaining transportation infrastructure.

The commonality between the heavy machinery and equipment used in both agriculture and construction contributes to the potentially exponential grasp of former agricultural workers, in the construction workforce. By recognizing and capitalizing on these cross-applicable skills, the collaboration between agriculture and construction workers holds promise to yield a more qualified and larger workforce for future construction projects.



## Workforce Development Resources for Local and Tribal Communities



Contact your local State DOT to learn about free training.



[https://www.fhwa.dot.gov/innovativeprograms/centers/workforce\\_dev/hcwp/seeking\\_solutions/state\\_local.aspx](https://www.fhwa.dot.gov/innovativeprograms/centers/workforce_dev/hcwp/seeking_solutions/state_local.aspx)



<https://www.fhwa.dot.gov/clas/ttap>



<https://nltapa.org>

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