

# Roads To Your Future

A partnership to build tomorrow's  
highway construction workforce



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**Federal Highway Administration**



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# The Challenge

Vacant Positions



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# The Challenge

% of firms having difficulty filling positions

\*

Carpenters	67%
Electricians	60%
Equipment Operators	64%
Cement Masons	66%
Pipefitter/Plumber	66%
Construction Laborers	60%
Painters	56%
Ironworkers/Welders	62%
Mechanics	55%

\*[AGC 2018 National Workforce Survey](#)



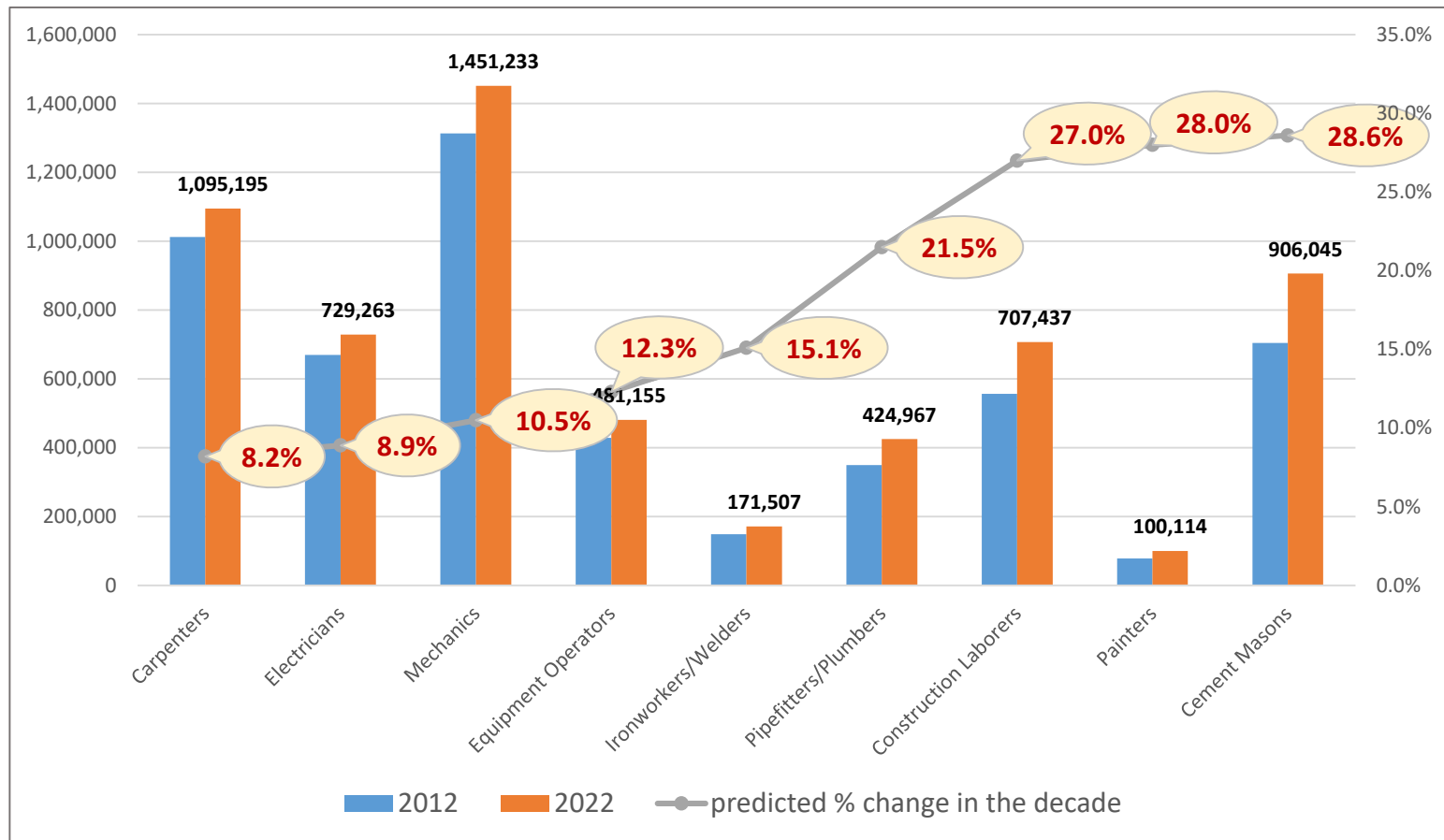
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# The Challenge

Bureau of Labor Statistics (BLS) project change in demand for skill sets





# The Pilot

Seeking Solutions



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# The Pilot



## Goals

- Engage State and local partners
- Identify successful practices to link jobs with qualified applicants
- Improve current workforce skills
- Identify approaches that can be replicated



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# The Playbook

Bringing it all together



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# The Playbook



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# The Playbook

## Identify Train Place

A playbook to build tomorrow's highway construction workforce



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- Concise set of plays to help others form working groups
- Consolidates themes found from the locations
- Game-ready examples of success
- Case studies from cities/states
- Living, growing document

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# The Partnership

Building for the future



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# The Partnership

## Roads To Your Future

- Associated General Contractors (AGC )
- American Road and Transportation Builders Association (ARTBA )
- American Association of State Highway and Transportation Officials (AASHTO )
- U.S. Department of Labor, Employment and Training Administration (ETA )
- U.S. Department of Transportation, Federal Highway Administration (FHWA)



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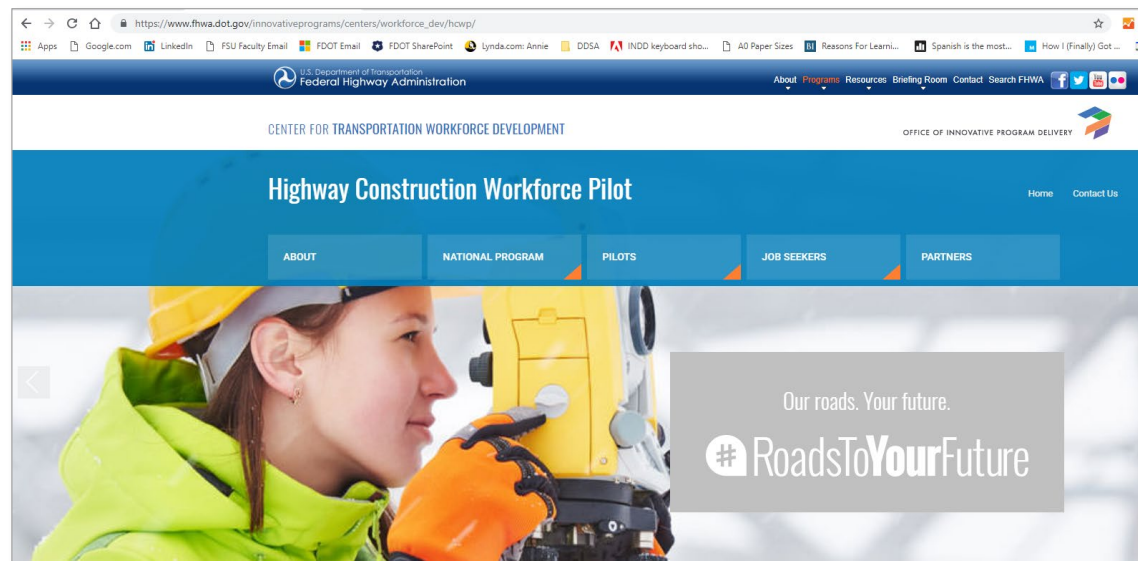
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## Roads To Your Future Website

- Website: [www.fhwa.dot.gov/RoadsToYourFuture](https://www.fhwa.dot.gov/RoadsToYourFuture)
- Email: [RoadsToYourFuture@dot.gov](mailto:RoadsToYourFuture@dot.gov)
- Free Outreach Materials

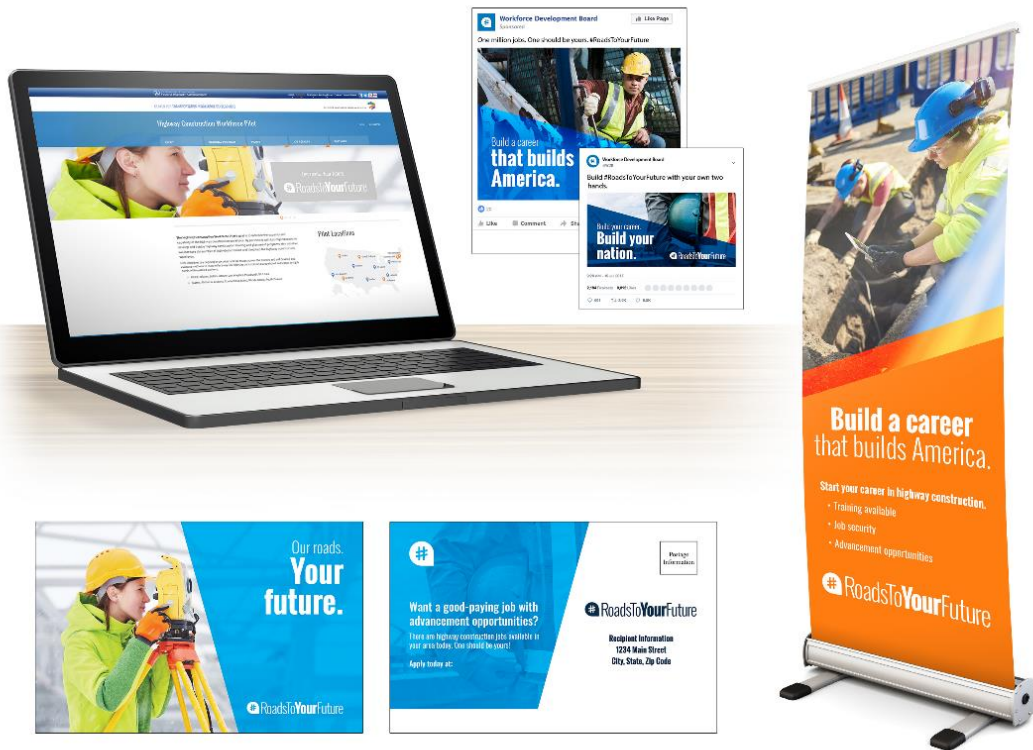
## Subscribe to the email list for:

- Website: [www.fhwa.dot.gov/RoadsToYourFuture](https://www.fhwa.dot.gov/RoadsToYourFuture)
- Email: [RoadsToYourFuture@dot.gov](mailto:RoadsToYourFuture@dot.gov)
- Free Outreach Materials



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## Outreach Materials



## Free downloads:

- Posters
- Social Media Graphics
- Mailer Cards
- Exhibit Banners
- *All customizable with your information*



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## Identify Train Place

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## Questions?

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