



U.S. Department of
Transportation

FEDERAL HIGHWAY ADMINISTRATION
OFFICE OF CIVIL RIGHTS

National Summer Transportation Institute Program

FY2016 WEBINAR
NOVEMBER 19, 2015

Leadership INTRODUCTIONS

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VISION



- * A diverse, well-qualified workforce in the transportation industry in the 21st Century and beyond
- * Promote greater awareness of career opportunities within the transportation industry

PURPOSE

- * Promote awareness of Science, Technology & Math (STEM) educational and career opportunities among disadvantaged and at-risk middle and high school students around the country
- * A recognized educational established in 1998

LEARNING OUTCOMES

- * Clarify Program Objectives
- * Define Roles and Responsibilities
- * Review Solicitation Process
- * Define Organizational Structure
- * Implement the NSTI Program
- * Manage the Budget

Program Objectives

- * Improve STEM Skills
- * Provide awareness to middle and high school students about transportation careers
- * Encourage middle and high school participants to consider transportation-related courses of study in their higher education pursuits.
- * Continue to expand program to include at-risk-youth & other untapped US territories.

Roles & Responsibilities

- * Oversight/Monitoring
 - HCR
 - Division Offices (DO)
 - Station Transportation Agencies (STA)
 - Host Sites

Overview of Solicitation Process

- * NSTI Program Manager secures funding from the OJT/SS Program Manager
- * Solicitation notice sent to STA indicating program funding by mid-December, 2015
- * Grants posted to www.grants.gov by _____, 2016
- * Who is eligible and can participate in the program
- * STA solicits FY16 NSTI programs from Universities Colleges (competitive process)

Solicitation Process (cont'd)

- * Host sites create Statement-of-Work (SOWs)
- * STA evaluates SOWs, including budgets based on established criteria
- * STA selects program(s) to approve

Solicitation Process (cont'd)

- * STA sends recommended SOWs to Division with explanation of why they approved and explanation for “not-approved” by _____, 2016
- * Division reviews SOWs to ensure they meet established criteria

Overview of Solicitation Process (cont'd)

- * Divisions posts approved SOWs to SharePoint for HCR concurrence and by _____, 2016
- * HCR prepares Administrator's Package for review and final concurrence by the U.S. DOT Secretary of Transportation by _____, 2016
- * HCR notifies Divisions of awards and allocates the funding in the Financial Management Information System (FMIS)

Host Sites

- * Host sites are participating *accredited* colleges and universities throughout the U.S., District of Columbia and Puerto Rico.

Host Sites (cont'd)

*Major responsibilities:

- Submit application to the STA
- Ensure application aligns with program objectives
- Establish cooperative agreement with STA
- Recruit (participants /staff and faculty)
- Administer and track STI budget expenditures
- Ensure transportation-related curriculum
- Complete program questionnaire

ORGANIZATIONAL STRUCTURE: NSTI Program

- * Provide Host Site Information
- * Designate Project Director (credentials)
- * Establish as residential or nonresidential
- * Detail Program Type:
 - Middle School Program (career exploration focus)
 - High School Program (Post- Secondary Education/Transportation-Related Careers)

ORGANIZATIONAL STRUCTURE: NSTI Program (cont'd)

- * Establish program length (2-4 weeks)
- * Program Design/Curriculum
- * Provide minimum of 15 Participants

ORGANIZATIONAL STRUCTURE: NSTI Program (cont'd)

* Orientation

- Discuss Expectation of Participants
- Provide Overview of Planned Activities
- Provide Host Site General Information
- Review Rules and Regulations

* Closing Program

- Feature the Talents of the Graduates
- Provide Certificates of Completion
- Provide Suggested Awards for Accomplishments

Budget

- * Requests for funds cannot exceed allocated amount
- * Program is a 100% Federal Share
 - No Cost Sharing Required
- * Budget Summary
- * 2 CFR 225, Super-circular follow for any kind of grant for allowable costs

Budget Note: (cont'd)

*Capped Budget Items:

➤ Personnel + Fringe Benefits

- Cannot Exceed 45% of Total Budget

➤ Indirect Cost – Cannot Exceed 15% of Program Direct Cost:

- Unless the Institution has another approved Indirect Cost Allocation Plan (ICAP) by some other Federal agency

Budget (cont'd.) **

- * Food

- * Funds: requested or In-Kind Contribution

 - Reasonable Cost

 - Orientation Meeting
 - Closing Program
 - Residential Program - Breakfast/Lunch/Dinner
 - Non-Residential Program - Lunch

- * Cost of Snacks not allowed

Stipends

- * Participant stipends are allowed, but **only** if funding is **not** being requested for room and board for a residential program and with FHWA's prior consent.
- * Consent will not be withheld if the amount is reasonable, prudent, and supported by written justification and submitted to the FHWA Division Office for approval

Program Curriculum

* Program Components

- Academic program
- Enhancement program
- Sports and recreation program

Risk Assessment Factors

- * Safety
- * Fire Drills & Natural Disasters
- * Buddy System
- * Emergency Response System
- * Staff Alert System
- * Incident Reporting
- * Participants With Disabilities

Selection Criteria

- * Each proposal is based on a broad range of criteria including, but not limited to the following:
 - the extent to which the proposed program will expose students to educational and career opportunities in the transportation industry, and in particular, in highway construction

Selection Criteria (cont'd)

- anticipated number of student participants
- length of the program (two-four weeks)
- host site (accredited college/university)
- extent to which minority and female students participate
- richness of the program's academic enhancements
- field exposure
- The itemized budget

Qualified Proposal Meets...

- * Law 23 USC 140 (b) authorizes this program
- * MAP-21 reauthorizes funding for the OJT/SS program, out of which NSTI funding is obtained (Section 1109 (a))
- * Administrative Criteria (*refer to desk reference*)
- * Allowable Budget Items (*refer to desk reference*)
- * Concise (10-page)

Proposal Components

- * Program Information
- * Program Overview
- * Program Administration
 - Recruitment
 - Student Selection Procedures
 - Staffing Requirements
 - Program Cost (itemized budget)
 - Inter-Modal Advisory Committee

Proposal Components (cont'd)

- * Partners
- * Implementation Schedule
- * Program Curriculum
- * Follow-up Survey of Participants

Annual Program Assessment

- * It provides a way to evaluate the program
- * Link to the assessment/questionnaire is sent to the Host site Project Director via an assessment tool
- * HCR may update assessment questions annually

Annual Assessment (cont'd)

- * Requirement of the NSTI Program
- * Project Directors need to complete the assessment annually (mid-October)
- * Submit responses using web link

Annual Assessment (cont'd)

- * Copies of Responses are sent to Division Office Civil Rights Specialists for their records
- * HCR compiles data that will be used to make a Final report with recommendations for improvement
- * Final report provided to Senior Management within 60 days

Allocation of Funds



- * HCR Confirms the STI Budget Amount from the Office of the Secretary.
- * HCR Allocates Funds to the Division Office for distribution to the STA to run the NSTI.
- * STA Provides Funding to Host Sites by Entering into a Cooperative Agreement
- * Each Host Site Follows its Respective STA Procurement Rules and Regulations

Funding Reimbursement Process



- * STI Host Site Submits Invoices to its STA.
- * STA reviews invoices for accuracy & allowable costs
- * STA submits paid invoices to FHWA Division Office with an assurance that paid invoices do not contain non-allowable costs and, that invoices match the expenses in the proposal's budget.
- * Unexpended funds are due at the conclusion of the program

Who Can Participate in the Program? Who Do I Contact?

- * Any accredited institution of higher education may apply to serve as a host site for this program
- * Interested parties should contact their *STA* and/or *FHWA Division Office*

Contact Information

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NSTI Program Coordinator

Office of Civil Rights

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QUESTIONS?