



U.S. Department
of Transportation

Federal Highway
Administration

Memorandum

Subject: **ACTION:** Local Labor Hiring Preference under
Special Experimental Project No. 14 (SEP-14)

Date: September 28, 2015

From: Thomas D. Everett
Director, Office of Program Administration

In Reply Refer To:
HIPA-30

To: Christopher Lawson
Division Administrator (HDA-DC)

This memorandum is in response to the September 9 email sent by Joshua Cunningham of your office, which transmitted the District of Columbia Department of Transportation (DDOT) revised SEP-14 workplan/application (dated September 8, 2015) for utilization of a Local Labor Hiring Provision (LLHP) on the South Capitol Street Corridor Project, Phase 1. The email also transmitted a comment resolution matrix showing the resolution and disposition of each FHWA comment from the review of the July 14, 2015 version of the DDOT SEP-14 workplan.

DDOT would include the following contract provisions in its Request for Proposals (RFP):

- Proposers will be required to submit a statement as part of their Technical Proposal confirming that they will exercise good faith efforts in their attempts to meet the LLHP contract provisions;
- At least 51 percent of all new jobs created on the Project (new hires) are to be performed by residents of the District of Columbia; and
- For all training and apprenticeship positions identified, at least 51 percent of the participants are residents of the District of Columbia.

Note: For the purpose of these contract provisions, "new hire" is defined as an individual who has never worked for the organization or has been separated by the organization for more than 90 consecutive days.

The workplan is approved. If you have any questions, please contact the following:
Gerald Yakowenko at Gerald.Yakowenko@dot.gov or (202)366-1562, or John Huyer at John.Huyer@dot.gov or (651)291-6111