



August 30, 2016

Blair Jones, Area Engineer
Federal Highway Administration
10 South Howard Street Suite 2450
Baltimore, Maryland 21201

**RE: Baltimore City Local Labor Hiring Preference Program Update - TR 12310
Reconnecting West Baltimore/Fulton Ave. Bridge over US 40 (F.A.P. No. NHPP-234 ·
1(46) E)**

Dear Mr. Jones:

In response to your request for update of the subject Baltimore City's Local Labor Hiring Preference Program (LLHPP), approved by the U.S. Department of Transportation Federal Highway Administration on October 06, 2015, please be assured that significant progress has been made towards fulfilling outlined Program objectives and goals, in accordance to Baltimore City Department of Transportation's (BCDOT) approved *SEP-14 Workplan*.

On February 26, 2016 M. Luis Construction Co., Inc (MLC) was awarded Baltimore City Contract TR 12310 - Reconnecting West Baltimore/Fulton Avenue Bridge over US 40 as the lowest responsible bidder. While accepting the terms and conditions of the Department's LLHPP, MLC performed a requested contract Employment Analysis, with assistance from Baltimore City workforce development resources such as the Mayor's Office of Employment Development (MOED), The Center for Urban Families, America Works and Second-Chance.

Prior to the contract's notice to proceed, MLC submitted a formal notification to BCDOT, expressing overwhelming interest in the Program and informing the Department of the Company's anticipated LLHPP strategies and commitments. Per MLC's submission, "In response to compliance with the Local Labor Hiring Pilot Program (LLHPP), we anticipated hiring at least 2 additional workers to fill open traffic maintenance positions, at the early stages of the project." (Attachment "A")

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To date, MLC has complied with BCDOT's LLH PP objectives and requirements. On June 01, 2016, Baltimore City resident, Mr. Norman Henderson was hired by MLC; on July 11, 2016, Baltimore City resident, Mr. Vincent Jones was hired by MLC additionally. Mr. Henderson was referred by Baltimore City's MOED; Mr. Jones lives alongside the scope of project and pursued employment via the engineer's office. Both new hires have been classified as "Construction Flaggers" and have been verified by BCDOT's LLHPP's Compliance Officer. To date, The Compliance Officer has confirmed participants' residencies and has examined the adequacy of participant training and work performance.

BCDOT is dedicated to continuously monitoring MLC's fulfillment of LLHPP's objectives and requirements. The LLHPP Compliance Officer plans to consistently meet with MLC's program administrators and LLHPP participants routinely to assure program success.

Should you have any further questions and/or concerns regarding BCDOT LLHPP initiative, please do not hesitate to contact me or Laetitia Griffin via telephone at 410-396- 6815 or email at evan.smith@baltimorecity.gov or laetitia.griffin@baltimorecity.gov.

Regards

/S/

Evan Smith
Baltimore City DOT - Program Compliance Officer II

Cc:

Laetitia Griffin, Baltimore City DOT -Chief of Civil Rights/Contract Administration Division
Bimal Devkota, Baltimore City DOT - Chief of Transportation, Engineering & Construction Division
Gregory K. Murrill, FHWA - Division Administrator
Jitesh Parikh, FHWA -Area Engineer

To help grow Baltimore by 10,000 families in 10 years, we provide a safe and sustainable multi-modal transportation system.



M .Luis Construction Co., Inc.

Tiffany Johnson

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RE: Contract #TR 12310 - Reconnecting West Baltimore/Fulton Ave Bridge over US 40
F.A.P. No. NHPP-234-1(46)E
S.H.A. No. BC420005
Local Labor Hiring Pilot Program (LLHPP)
Tentative Hiring Plan

M. Luis Construction Co., Inc. currently anticipates utilizing a crew of at least 8 people (and 12 maximum) for concrete work and any other general labor related tasks as they pertain to any work to be physically performed by M. Luis. In response to compliance with the Local Labor Hiring Pilot Program (LLHPP), we anticipated hiring at least 2 additional workers to fill open traffic maintenance positions, at the early stages of the project. To date, we have fulfilled hiring for both open positions with new employees Norman Henderson and Vincent Jones, both current residents of Baltimore City.

More hiring for general concrete labor or concrete finishing positions for tasks scheduled may be possible, as our needs are likely to change as the project progresses into concrete work. Portions of the job have commenced and all new hires will be eligible to move on to our company's other projects once the physical work of the above mentioned contract comes to a close. Our main hiring sources have been MOED, and other organizations to include The Center for Urban Families, America Works, and Second Chance.

Should you have any questions or concerns, please do not hesitate to contact me directly using the information below.



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HR Administrator
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M. Luis Construction Co., Inc., is a certified MBE & WBE Contractor

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