

Baltimore City LLHPP Update: November 2, 2017

Comments on Issues, Progress, Successes: To date, MLC has complied with BCDOT's LLHPP objectives and requirements. On June 01, 2016, Baltimore City resident, Mr. Norman Henderson was hired by the prime contractor, M. Luis Construction Co., Inc.(MLC); on July 11, 2016, Baltimore City resident, Mr. Vincent Jones was hired by MLC additionally. Mr. Henderson was referred by Baltimore City's MOED; Mr. Jones lives alongside the scope of project and pursued employment via the engineer's office. Both new hires have been classified as "Construction Flaggers" and have been verified by BCDOT's LLHPP's Compliance Officer; on occasion, Mr. Henderson and Mr. Jones perform duties as 'Concrete Finishers' when requested for advancement opportunity. Routine oversight to continue throughout the duration of the contract; To date, the Program Manager/Compliance Officer has confirmed participants' residencies and has examined & addressed the adequacy of participant training and work performance. BCDOT has met with MLC and determined corrective action measures to assure contractor compliance with LLHPP and OJT requirements; MLC remains committed and dedicated to program expectations. Due to additional On-the-Job (OJT) training requirements on the project that parallel LLHPP hiring efforts, MLC requested a reduction to the initial LLHPP's obligation of three (3) participants; BCDOT approved MLC's request for two (2) participants.