

Section 192 Certification - Local and Veteran Hiring Preferences

VDOT Project Number 0264-134-102

FHWA Project Number: STP-5403(650)

UPC Project Number: 17630

District: Hampton Roads District

Jurisdictions identified in the Special Provision to define local worker: --Virginia Beach (810) -
and surrounding counties.

The VDOT Local and Veteran Hiring Program Special Provision is included in the contract for the project identified above. In accordance with Section 192 of the FY 2016 Appropriations Act, I hereby certify the following:

1. Except with respect to apprentices or trainees, a pool of readily available but unemployed individuals possessing the knowledge, skill, and ability to perform the work that the contract requires resides in the jurisdiction. The jurisdictional unemployment rate and the veteran's data will provide opportunities to a readily available pool for each project.
 - a. The average unemployment rate for the jurisdictions identified in the Special Provision is greater than 4% according to the latest data available from the United States Department of Labor Bureau of Labor Statistics (https://www.bls.gov/eag/eag.va.htm#eag_va.f.2)
 - b. There are more than 7500 veterans, age 17-64, living in the jurisdictions identified in the Special Provision according to the latest data available from the United States Department of Veteran Affairs (http://www.va.gov/vetdata/Veteran_Population.asp)
2. The Local and Veteran Hiring Program Special Provision include appropriate provisions to ensure that the contractor does not displace any of its existing employees in order to satisfy the hiring preference. The Special Provision identifies a goal for 75% or more of all new hires to either be a local resident or veteran. New hires include people reporting to work for the first time and re-hires. The contractor is not encouraged to displace any of its existing workforce to satisfy the hiring preference.
3. Any increase in the cost of labor, training, or delays that result from using hiring preferences on this project will not delay or displace any transportation project in either the Statewide Transportation Program or Transportation Improvement Program. Quarterly Reports will be submitted by contractors and subcontractors for this project to monitor project cost and compliance with the Local and Veteran Hiring Program

/S/Sandra D Norman

VDOT Civil Rights Division Administrator (or Designee)

9/28/2016

Date

Section 192 Certification - Local and Veteran Hiring Preferences

VDOT Project Number 0064-121-195

FHWA Project Number: IM-5A03(530)

UPC Project Number: 90377

District: Hampton Roads District

Jurisdictions identified in the Special Provision to define local worker: -- Newport News (700)-
and surrounding counties.

The VDOT Local and Veteran Hiring Program Special Provision is included in the contract for the project identified above. In accordance with Section 192 of the FY 2016 Appropriations Act, I hereby certify the following:

1. Except with respect to apprentices or trainees, a pool of readily available but unemployed individuals possessing the knowledge, skill, and ability to perform the work that the contract requires resides in the jurisdiction. The jurisdictional unemployment rate and the veteran's data will provide opportunities to a readily available pool for each project.
 - a. The average unemployment rate for the jurisdictions identified in the Special Provision is greater than 4% according to the latest data available from the United States Department of Labor Bureau of Labor Statistics(https://www.bls.gov/eag/eag.va.htm#eag_va.f.2)
 - b. There are more than 7500 veterans, age 17-64, living in the jurisdictions identified in the Special Provision according to the latest data available from the United States Department of Veteran Affairs (http://www.va.gov/vetdata/Veteran_Population.asp)
2. The Local and Veteran Hiring Program Special Provision include appropriate provisions to ensure that the contractor does not displace any of its existing employees in order to satisfy the hiring preference. The Special Provision identifies a goal for 75% or more of all new hires to either be a local resident or veteran. New hires include people reporting to work for the first time and re-hires. The contractor is not encouraged to displace any of its existing workforce to satisfy the hiring preference.
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/S/Sandra D Norman

VDOT Civil Rights Division Administrator (or Designee)

9/28/2016

Date

Section 192 Certification - Local and Veteran Hiring Preferences

VDOT Project Number 0634-009-101

FHWA Project Number: BR-5128(333)

UPC Project Number: 62650

District: Salem District

Jurisdictions identified in the Special Provision to define local worker: -- Bedford County (019)-
and surrounding counties.

The VDOT Local and Veteran Hiring Program Special Provision is included in the contract for the project identified above. In accordance with Section 192 of the FY 2016 Appropriations Act, I hereby certify the following:

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 - a. The average unemployment rate for the jurisdictions identified in the Special Provision is greater than 4% according to the latest data available from the United States Department of Labor Bureau of Labor Statistics (https://www.bls.gov/eag/eag.va.htm#eag_va.f.2)
 - b. There are more than 7500 veterans, age 17-64, living in the jurisdictions identified in the Special Provision according to the latest data available from the United States Department of Veteran Affairs (http://www.va.gov/vetdata/Veteran_Population.asp)
2. The Local and Veteran Hiring Program Special Provision include appropriate provisions to ensure that the contractor does not displace any of its existing employees in order to satisfy the hiring preference. The Special Provision identifies a goal for 75% or more of all new hires to either be a local resident or veteran. New hires include people reporting to work for the first time and re-hires. The contractor is not encouraged to displace any of its existing workforce to satisfy the hiring preference.
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/S/Sandra D Norman

VDOT Civil Rights Division Administrator (or Designee)

9/28/2016

Date

Section 192 Certification - Local and Veteran Hiring Preferences

VDOT Project Number 0711-072-564

FHWA Project Number: STP-5A27(204)

UPC Project Number: 86442

District: Richmond District

Jurisdictions identified in the Special Provision to define local worker: --Powhatan County (145)-
and surrounding counties.

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 - b. There are more than 7500 veterans, age 17-64, living in the jurisdictions identified in the Special Provision according to the latest data available from the United States Department of Veteran Affairs (http://www.va.gov/vetdata/Veteran_Population.asp)
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/S/Sandra D Norman

VDOT Civil Rights Division Administrator (or Designee)

9/28/2016

Date

Section 192 Certification - Local and Veteran Hiring Preferences

VDOT Project Number 0011-085-721

FHWA Project Number: BR-085-8(044)

UPC Project Number: 90172

District: Staunton District

Jurisdictions identified in the Special Provision to define local worker: --Shenandoah County (171)
and surrounding counties.

The VDOT Local and Veteran Hiring Program Special Provision is included in the contract for the project identified above. In accordance with Section 192 of the FY 2016 Appropriations Act, I hereby certify the following:

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 - b. There are more than 7500 veterans, age 17-64, living in the jurisdictions identified in the Special Provision according to the latest data available from the United States Department of Veteran Affairs (http://www.va.gov/vetdata/Veteran_Population.asp)
4. The Local and Veteran Hiring Program Special Provision include appropriate provisions to ensure that the contractor does not displace any of its existing employees in order to satisfy the hiring preference. The Special Provision identifies a goal for 75% or more of all new hires to either be a local resident or veteran. New hires include people reporting to work for the first time and re-hires. The contractor is not encouraged to displace any of its existing workforce to satisfy the hiring preference.
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/S/Sandra D Norman

VDOT Civil Rights Division Administrator (or Designee)

9/28/2016

Date